






Provincial Caregiving Policies (Updated: June 2011)





Disclaimer: While every attempt is made to ensure the accuracy of this chart, I am unable to guarantee the information as a whole. For additions, updates, or suggested improvements, please contact me at bonnie.schroeder@von.ca.



Province	Support to Provincial/Regional Caregiving Agencies (ref: CCC-CCAN, "Environmental Scan of Community Agencies," 2006)	Respite (ref: Dunbrack, "Respite for Family Caregivers," 2003)	Compassionate Care and Family Leave/Labour Policies for Caregivers (Ref: Health Council of Canada, "Evaluation and Analysis – Compassionate Care Benefits," 2005) http://www.hrsdc.gc.ca/en/lp/s/pila/elli/eslc/Compass.pdf	Information	Recognition Activities	Caregiver Strategy	Caregiver Assessment (Ref: an Exploration of Caregiver Assessment in Canada, Barylak, Silverman, Orzeck, 2007)	Caregiver Tax Credits/Benefits (see attached document for information for the 2008 tax year)  Microsoft Word Document
British Columbia	<p>1) Caregivers Association of BC formed in 1993, Received 3 years of operating funding starting 2005 \$115,000 per year commitment Funding cut for 2008 and CABC office closed at the end of December 2007.</p> <p>2) Fraser Valley Caregiving Program Fraser Valley Health Authority</p> <p>3) Family Caregiver Network Society www.fcns-caregiving.org</p>	<p>In home respite (home care eligible for up to 4 hr/day) and facility based (up to 30 days/year) care provided. Canuck Place in Vancouver noted as model program for children with disabilities. Day programs offered to seniors and adults with disabilities. Extra hours may be provided for palliative care. Parents of children with disabilities can access in home respite through the Supportive Child Care Program (up to 20 hr/week).</p>	<p>Provincial compassionate care leave labour legislation mirrors federal legislation. Amended in March 2006 to include for 8 weeks unpaid compassionate care leave. "Family member" means a member of the employee's immediate family, or the spouse, child, parent, guardian, sibling, grandchild or grandparent of an employee, and any person who lives with the employee as a member of the employee's immediate family. A further period of leave is possible.</p>	<p>BC Ministry of Health launched website in November 2009 http://www.seniorsbc.ca/caregiving/</p> <p>FCNS published a resource guide in 2007</p>	<p>Caregiver Week – May Provincially declared</p>	<p><i>The Supporting Family Caregivers: An Action Plan for British Columbia</i> (October 2010) by the Family Caregivers' Network Society was funded by the BC Ministry of Health Services Home and Community Care Branch. The Action Plan themes are: caring communities; education; flexible supports; and awareness and access to information. http://www.fcns-caregiving.org/2010/10/support-family-caregivers-an-action-plan-for-bc/.</p>		


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Alberta	<p>1) Alberta Caregivers Association – a small start up association lead by a family caregiver, no provincial government funding http://www.albertacaregiversassociation.org/index.html</p> <p>2) Family Caregiver Centre (AHS) http://www.albertahealthservices.ca/services.asp?pid=service&rid=1604</p>	<p>In home services and facility based care offered. Day programs offered in publicly funded long term care and voluntary sector agencies. Extra hours may be provided for palliative care.</p>	<p>No provincial compassionate care leave provisions for job protection with no immediate plans to amend labour legislation.</p>	<p>No official caregiver information line. Alberta Caregivers Association fields calls, however is limited in resources. http://www.albertacaregiversassociation.org/</p>	<p>Caregiver Week – February for Calgary Caregiver Centre February for ACgA</p>	<p>Recognizes 'family' within the continuing care standards introduced in May 2006. http://www.continuingcare.gov.ab.ca/</p> <p>Aging in the Right Place has a focus on enhanced Caregiver support and respite . http://www.health.alberta.ca/documents/Continuing-Care-Strat-Facts-08.pdf</p> <p>Alberta Caregiver Association completed community consultations in 2010 and published a preliminary report outlining 8 key domains: Personal and interpersonal factors, awareness and recognition, economic security, employment and workplace, information, system navigation, respite, and community based supports. http://www.albertacaregiversassociation.org/convention2010-committee.html</p> <p><i>Caregiver Consultations 2010: Towards a Provincial Caregiver Strategy</i> (October 2010)</p>	<p>Caregivers not formally assessed and there are no provincial guidelines for caregiver assessment.</p>	
Saskatchewan	<p>1) Saskatoon Caregiver Information Centre a project of the Council on Aging - funded by Public Health Agency of Canada No provincial funding? http://www.caregive.sasktelweb.net/</p>	<p>In home (up to 3 hr 3X/week) and facility based respite care provided. Day programs offered in special care homes. Extra hours may be provided for palliative care.</p>	<p>Provincial compassionate care leave labour legislation mirrors federal legislation. Amended in June 2004 to include up to 16 weeks for job protected leave per year (extended from 12 weeks) and to extend full job protection while caregivers receive the federal benefits. 12 weeks are granted to those not eligible for the federal benefits.</p>	<p>Caregiver Information Line hosted by Council on Aging http://www.caregive.sasktelweb.net/</p>				<p>Incoming Saskatchewan Party promised to double the existing caregiver tax credit (Nov 2007 party platform).</p>


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Manitoba	<p>1) Rupert's Land Caregiver Services http://www.seniors.cimnet.ca/cim/19C45_51T1947T50T1930.dhtm</p> <p>2) Manitoba Caregiver Coalition – new group supported by the CCC http://www.ccc-ccan.ca/content.php?doc=59</p>	<p>In home and facility based care provided. Adult day programs offered mostly through personal care homes. Extra hours may be provided for palliative care.</p>	<p>Provincial compassionate care leave labour legislation mirrors federal legislation. Amended June 2003 for 8 weeks unpaid compassionate care leave. Must be employed with the same employer for at least 30 days.</p>	<p>Manitoba Seniors and Healthy Aging Secretariat, 2009 (update from 2005)</p> <p>Caregiver Guide http://www.gov.mb.ca/shas/publications/caregiver.p...</p>	<p>The CRA proclaims the first Tuesday of April in each year as Caregiver Recognition Day.</p>	<p>Legislation from the Minister of Healthy Living, Seniors, and Youth and is part of the Age-Friendly Initiative.</p> <p>Caregiver Recognition Act (CRA) tailored after the Australian legislation and includes the 8 guiding principles.</p> <p>News Release: http://www.gov.mb.ca/chc/press/top/2011/05/2011-05-26-141100-11580.html</p> <p>Bill 42: http://web2.gov.mb.ca/bills/39-5/b042e.php</p> <p>Key provisions of the CRA include:</p> <ul style="list-style-type: none"> * proclaiming the first Tuesday of April in each year as Caregiver Recognition Day; * creating general principles relating to caregivers, outlining how caregivers should be treated and considered when interacting with the public, health staff and in the workplace; * instituting a progress report every two years, which would evaluate caregiver needs and supports; * establishing a Caregiver Advisory Committee to provide the minister with information, advice and recommendations; and * starting consultations with the minister and caregivers, organizations that provide care, appropriate government departments, the advisory committee and others. 		<p>Manitoba announced a refundable caregiver tax credit in 2009 - http://www.gov.mb.ca/finance/tao/caregiver.html</p> <p>Budget 2009 announced a \$1,020 tax credit for people responsible for persons receiving homecare.</p> <p>Three family members or friend is the maximum that a caregiver can receive credit for in a year.</p> <p>2011-12 budget included a 25 per cent increase to the maximum annual Primary Caregiver Tax Credit, to \$1,275 from \$1,020 per care recipient.</p> <p>2008-10 - Manitoba's government to provide tax credits worth about \$85 a month to those who voluntarily look after someone with a disability or a chronic illness such as Alzheimer's at home to help cover expenses.</p>


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Ontario	<p>Ontario Caregiver Coalition formed in 2008 - http://www.ccc-ccan.ca/content.php?doc=48</p> <p>Strategy - http://akeresourcecentre.org/files/Policy/OCC%20Initial%20Advocacy%20Strategy%20and%20Plan.pdf</p> <p>The Change Foundation is taking a lead in Ontario on caring for seniors and family caregiving is pivotal to their work: http://www.changefoundation.ca/news.html#chartpacks</p>	<p>Respite services through CCAC for nursing and in home support. Provincial home care program embraces the notion of 'respite as an outcome.' No hours are designated as respite per se, but all services should provide an aspect of respite to the caregiver. Clients can access up to 60 hrs of homemaking and personal support services after the first 30 days on service (up to 80 hours in the first 30 days). Max of 28 visits in a 7 day nursing services (RN - 43 hours/week, RPN – 53 hr/week, combination 48 hr/week)</p> <p>Day programs through community support agencies and facility based respite – CCAC broker of most of these services.</p> <p>Model programs – Wesway, Etobicoke Services for Seniors.</p> <p>Parents of children with disabilities can access in home respite through the Special Services at Home Program. MCSS currently conducting a Respite Review. http://www.children.gov.on.ca/CS/en/programs/SpecialNeeds/respites.htm</p> <p>www.respiteservices.com http://www.wesway.com/</p>	<p>Provincial compassionate care leave labour legislation mirrors federal legislation. Amended June 2004 to provide 8 weeks of unpaid leave. Benefit extended to foster parents and foster children as well as parents, children, and spouse.</p> <p>October 2006 – definition of the family changed to reflect federal standard</p>	<p>Information and referral is through the CCAC.</p> <p>MedsCheck Ontario http://www.medscheck.ca/</p> <p>MedsCheck is a new, one-on-one 30 minute appointment with your pharmacist to review your medications and help you better understand their medication therapy and ensure that medications are taken as prescribed. A caregiver may meet with a patient's pharmacist for a MedsCheck medication review. However, the patient must be present and acknowledge their consent for the pharmacist to conduct the review with the caregiver. If the patient cannot be present for the review, the patient is not eligible. In all situations, the interview must be conducted in person.</p> <p>Caregiver Exchange SW CCAC initiative www.caregiverexchange.ca</p>	<p>Caregiver Week – June as part of Seniors Month although no specific activities focused on caregivers planned for 2010.</p> <p>**Ontario Human Rights Commission have handed down a ruling about discrimination based on family responsibility and status. Commission heard that caregivers are often at a significant disadvantage in accessing employment, housing and services. With changes to family structures such as the aging population, the movement of women into the paid workforce, and increasing numbers of lone-parent families, family caregivers find themselves under increasing pressure. http://www.ohrc.on.ca/en/resources/news/famstatnews</p>	<p>Ontario Government conducted long range scenario planning and developed 23 strategic options for discussion and decision. The following 4 themes are recommended to move forward:</p> <ol style="list-style-type: none"> 1. Adapting to changing demographics 2. Competing and caring in the context of the shifting economy and demography 3. Building a province-wide system of caregiver support 4. Leveraging social networks and connections <p> Caring-About-Caregivers Final Report FIN</p>	<p>Assessment is considered a high priority in Ontario. Recent changes to the CCACs have made introduction of new assessment tools difficult.</p>	<p>Caregiver grant announced in Speech from the Throne November 2007 http://www.premier.gov.on.ca</p> <p>http://www.ontla.on.ca/house-proceedings/transcripts/files_html/2004-04-27_L038.htm</p> <p>Non-refundable tax credits spent in 2007 \$15 million on caregiver tax credits http://www.fin.gov.on.ca/english/budget/fallstatement/2007/07fs-annex5.pdf</p>


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Quebec	<p>1) Regroupement de aidantes et aidants naturels– a politically active group of several regional/local groups http://www.ranq.qc.ca/</p> <p>see strategy for centres to be opened between 2010-2020</p> <p>Professional Networking for Caregivers http://www.rppa-pnc.com/</p>	<p>Lighthouse is building a respite home for children with life threatening illnesses. Due to open in the fall of 2006.</p> <p>CSSS Cavendish (NDG) provide a "Support to Families Program" that includes direct financial subsidies to purchase respite and other services for the caregivers needs. It is based on a point system with access to a range of 4-15 hours per week. http://www.aines.info.gouv.qc.ca/en/fiche.asp?sujet=21</p> <p>Tax Credit for Respite: http://www.aines.info.gouv.qc.ca/en/fiche.asp?sujet=135</p> <p>Tax Credit for Volunteer Respite: http://www.aines.info.gouv.qc.ca/en/fiche.asp?sujet=130</p>	<p>Provincial compassionate care leave labour legislation mirrors federal legislation. An Act Respecting Labour Standards provides 12 weeks/year of unpaid leave to employees and is extended to caring for a child, spouse, parent, sibling, grandparent or same of the employee's spouse. In cases of minors suffering potentially life threatening illness or injuries, the leave of absence is extended to up 104 weeks.</p>	<p>CSSS Cavendish Caregiver Support Centre a model program Drop in centre, information and referral, telephone support groups, in home respite/stimulation program, facility based respite, counselling, community workshops, linked to home care program)</p> <p>Institut de gériatrie de l'Université de Montréal who developed a web site for caregivers: www.aidants.ca.</p>	<p>Caregiver Week – November Declared in 2003 by Professional Group for Caregivers Professional Networking for Caregivers http://www.rppa-pnc.com/</p> <p>Caregiver Week - http://www.rppa-pnc.com/crf.php</p> <p>In 2007, Mme Marguerite Blais lead a motion to have it provincially declared by the provincial government.</p> <p> communiqué proches aidants.doc</p> <p>Caregivers are Not Superheroes campaign: http://www.facebook.com/group.php?gid=147711123257</p>	<p>Recognized as 'partners in care' in home care policy and 'home is the option of choice' (MSSS, 2003) <i>Chez soi: Le Premier choix – La politique de soutien à domicile</i> http://www4.gouv.qc.ca/FR/Portal/Citoyens/Evenements/Personne-handicapee/Pages/service-soutien-domicile.aspx</p> <p>December 2009 Government funding announcement. A joint program between the Chagnon Foundation and Quebec Government. The Bill concerning the creation of a new "societe" (to manage the funds) was finally passed into law. Here is the link to the press release: http://www.aidantsdesaines.org/Docs/Communique_final.pdf</p> <p>The program will begin by creating carrefours (<i>carrefour régional de soutien aux aidant(e)s</i>) in each health region, much like the Caregivers Support Centre at the CSSS Cavendish. http://www.aidantsdesaines.org/</p> <p> Chagnon Videotron Foundation Announce http://www.symposium2011.org/fileadmin/documents/en/program/K4_Ducharme_EN.pdf</p>	<p>Gov. working to standardized the assessment tool for care receivers (multi-clientele – OEMC)</p> <p>Cope tool (McKee, 2003) as the initial screen and the CARE Tool (Guberman et al. 2006) as a full assessment tool</p> <p>McKee et al. The COPE index -- a first stage assessment of negative impact, positive value and quality of support of caregiving in informal carers of older people. <i>Aging Ment Health</i> 2003; 7(1):39-52. CARE Tool: http://www.msvu.ca/Family&Gerontology/Project/</p> <p>Francine Ducharme developed and is marketing a tool Family Caregiver Support Agreement Tool converted the COAT tool used in Sweden. http://www.chairedesjardins.umontreal.ca/en-nouveautes/publication.html</p>	<p>In the 2007-08 Budget Plan, the government promised refundable tax credits for caregivers.  BudgetPlan.pdf</p> <p>Implemented in 2008-09 http://www.revenu.gouv.qc.ca/documents/eng/formulaires/tp/2008-12/tp-1.d.h-v(2008-12).pdf</p> <p>According to the 2011 -12 budget summary, "More than 17 000 additional informal caregivers will now receive a tax credit that recognizes their essential contribution to the well-being of the people to whom they provide assistance and who are unable to live alone.</p> <ul style="list-style-type: none"> • Informal caregivers who cohabit the dwelling of an eligible relative will be able to obtain the tax credit for informal caregivers. • The spouse of a person aged 70 or more will also be eligible." <p>http://www.budget.finances.gouv.qc.ca/Budget/2011-2012/en/documents/BudgetGlance.pdf</p> <p>Accessing the caregiver credit (see respite for other tax credits): http://www.aines.info.gouv.qc.ca/en/fiche.asp?sujet=24</p>

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New Brunswick	No official caregiving group/network in NB, have approached VON NB to potential pursue grants to create one	In home respite and facility based (up to 30 days 2X/year) respite offered. Day programs offered for seniors and adults with disabilities. Cost sharing between province and family for in home respite for parents of children with disabilities. Extra hours may be provided for palliative care.	Provincial compassionate care leave labour legislation mirrors federal legislation. Amended December 2003 to provide up to 8 weeks of unpaid leave. Definition of family member also includes "siblings, grandparents, grandchildren, and persons who, whether or not related by blood, demonstrate an intention to extend to one another the mutual affection and support normally associated with a close family relationship."	Information is available on the government website, Hints for Caregivers http://www.gnb.ca/0017/seniors/hints-e.asp				
Nova Scotia	Caregiver Nova Scotia – formed in 1998, receives core funding from the provincial government since 2001 www.caregiversns.org	In home (up to 40 hours/month), facility based care (91 respite beds in province) Day programs offered by voluntary sector. Parents of children with disabilities can access in home respite through the Home Support Program for Children. Out of home respite is available – booking required and family hires worker. Extra hours may be provided for palliative care. In June 2008, increased available respite beds in long term care from 28 days to 60 days. The daily rate for families is \$39.75/day. There are 75 respite beds in LTC. http://respitepartnership.ning.com/ Mapping respite in NS - http://www.respite.ca/ Supportive Care Program http://www.gov.ns.ca/health/	Provincial compassionate care leave labour legislation mirrors federal legislation. Amended May 2004 to provide up to 8 weeks of unpaid leave. Must be with the same employer for at least 3 months. Cabinet approved regulations that harmonize Compassionate Care Leave with the Employment Insurance Compassionate Care Benefit on December 17, 2007. The regulations take effect January 17, 2008, after which employees are entitled to take leave based on the broader categories of family member. See the fact sheet on the new rules available soon at www.gov.ns.ca/enla/employmentrights .	Caregivers NS host a 1-800 caregiver line. Published a Caregiver's Handbook in 2007. http://www.caregiversns.org/ Has an information portal on website "Create your own Care Guide," however, not very comprehensive.	Caregiver Week – May Provincially declared	Identified a caregiver strategy that includes a caregiver assessment in the Continuing Care Strategy 2006 (4-10 years out) http://www.gov.ns.ca/health/cs_strategy/Continuing_Care_Strategy.pdf	Several home care coordinators were involved in the initial pilot testing of the CARE Tool. Not embedded in policy yet.	NS introduced a caregiver allowance August 2009. http://www.gov.ns.ca/health/cs/caregiver_allowance.asp Enhanced the program in November 2010 with an injection of \$1.85 M to serve up to 1000 caregivers in the province. Introduced a wait list. Now called a benefit. www.gov.ns.ca/health/ccs/caregiver-benefit.asp http://www.cbc.ca/canada/nova-scotia/story/2010/11/26/ns-caregiver-benefit.html  Caregiver_Benefit_Program_Policy.pdf

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PEI	PEI Family and Friend Caregiving Consultation Workshop held September 2006. Report in file.	In home services through Home Care Support Program (up to 4 hr/day), facility based (10 beds up to a max of 30 days/year) Day programs offered through voluntary sector. Respite also available for parents of children and adults with disabilities through the PEI Disability Support Program Extra hours may be provided for palliative care.	Provincial compassionate care leave labour legislation mirrors federal legislation. Amended December 2003 to provide up to 8 weeks unpaid leave. Definition of family also includes siblings.	Caregiver Information is available on the government website. http://www.gov.pe.ca/infopei/index.php3?number=16214			One provincial government agency that assesses home care needs and institutional placement. Caregivers have no formal status in policy. Assessment focuses on care receiver and a small section on caregiver needs. Files are not opened on caregivers. Growing awareness among home care staff. Presentation by CARE Tool creators in August 2005.	
Newfoundland and Labrador	1) Seniors Resource Centre sponsors the Provincial Caregivers network with 7 regional caregiver networks, Receives provincial funding approx. \$25,000 in 2005 and 2006 (must be renewed each year)	In home, facility based, a day programs offered throughout province. Parents of children with disabilities can access in home respite through the Special Child Welfare Allowance. Extra hours may be provided for palliative care.	Provincial compassionate care leave labour legislation mirrors federal legislation. Amended December 2004 to provide up to 8 weeks of unpaid leave. Must be employed with the same employer for at least 30 days. 3 additional days may be awarded immediately following the death of the family member in exceptional circumstances. To be approved by the Director of Labour Standards.	SRC provides a 1-800 Caregiver Information Line Publishes a quarterly newsletter	Provincially declared Caregivers Week - October	SRC hosted a Caregiver Policy Roundtable in 2004. Add key themes. The 2007 Healthy Aging Strategy acknowledges caregivers and invested \$40,000 in the Out of Isolation Program. http://www.health.gov.nl.ca/health/hlthaging/healthyaging.htm Currently caregiving falls under the seniors agenda with the NL Government.		
Yukon		In home respite and facility based care provided. User fees for facility respite. Day programs available in 3 of the largest communities. Extra hours may be provided for palliative care.	Provincial compassionate care leave labour legislation mirrors federal legislation. Amended November 2003 to provide up to 8 weeks of unpaid leave. Definition of the family also includes siblings, grandparents, grandchildren, step-parents, various in-laws, and any other relative permanently residing in the same household as the employee.					

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NWT		In home respite offered and facility based care available (one bed in the 8 LTC facilities accessible if available). Limited day programs in LTC facilities available. Extra hours may be provided for palliative care. Additional hours available through the Voluntary Support Agreements (Child Welfare)	In August 2007, MWT announced a new Employment Standards Act that includes mandatory compassionate care leave up to 8 weeks of compassionate care leave without pay to provide care or support to a "family member" who is suffering from a serious medical condition with a significant risk of death within 26 weeks. http://www.mross.com/law/Expertise/Labour+&+Employment/Articles+&+Media?contentId=1285					
Nunavut		No formal in home developed. Facility based care provided in a few community facilities. Limited respite beds available. Day programs offered in Rankin Inlet.	Provincial compassionate care leave labour legislation mirrors federal legislation. Amended November 2003 to provide up to 8 weeks of unpaid leave.					

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National	<p>CCC-CCAN has limited core funding. Project based funding from J.W. McConnell Foundation. www.ccc-ccan.ca</p> <p>VAC – VIP Program has model program. Facility based care offered up to 59 days/year. Extra hours may be provided for palliative care. http://www.veterans.gc.ca/eng/</p> <p>FNIHB – in home services available. Limited facility based care and day programs offered. http://www.hc-sc.gc.ca/fnih-spnia/index-eng.php</p> <p>Care Renewal is a national initiative funded by the J.W. McConnell Family Foundation exploring innovative ways to support caregivers achieve respite. http://www.von.ca/carerewal/eng/index.html</p> <p>Dunbrack paper http://www.hc-sc.gc.ca/hcs-sss/pubs/home-domicile/2003-respite-releve/index-eng.php</p> <p>CHA - focusing on respite for 2011 – www.cha.ca</p>	<p>VAC – VIP Program has model program. Facility based care offered up to 59 days/year. Extra hours may be provided for palliative care. http://www.veterans.gc.ca/eng/</p> <p>FNIHB – in home services available. Limited facility based care and day programs offered. http://www.hc-sc.gc.ca/fnih-spnia/index-eng.php</p> <p>Care Renewal is a national initiative funded by the J.W. McConnell Family Foundation exploring innovative ways to support caregivers achieve respite. http://www.von.ca/carerewal/eng/index.html</p> <p>Dunbrack paper http://www.hc-sc.gc.ca/hcs-sss/pubs/home-domicile/2003-respite-releve/index-eng.php</p> <p>CHA - focusing on respite for 2011 – www.cha.ca</p>	<p>- Compassionate Care Benefits available through EI program for a caregiver who is caring for gravely ill or dying family member with a prognosis of eminent death in the next 26 weeks. Doctors must sign off on the claim form.</p> <p>- Up to 8 weeks of protected leave including 6 weeks of benefits and a 2-week wait period.</p> <p>- Definition of family was expanded in effective June 15, 2006 to include other relationships beyond child, spouse, or parent based on the evaluation of the CCB. http://www1.servicecanada.gc.ca/en/ei/types/compassionate_care.shtml</p> <p>- For an overview of Compassionate Care Leave Provisions in Employment Standards Legislation in Canada see: http://www.rhdcc.gc.ca/eng/labour/labour_law/esl/compass.shtml</p> <p>BC Law Institute completed a project on family caregiving in 2010. http://www.bcli.org/ccel/projects/family-caregiving#tabs-projects-1</p> <p>Family status - Human Rights Tribunal Defends Family Values: Work-Life Balance Ruling</p> <p>Supporting Working Canadian Families: The Role of Employment Insurance Special Benefits (2009) http://www.hrsdc.gc.ca/eng/publications_resources/research/categories/ei/2009-swcf/page00.shtml</p>	<p>www.tyze.com – social networking platform for family caregivers</p> <p>Care-Ring Voice – a Montréal based network for tele-learning series. www.careringvoice.com</p> <p>Virtual Hospice – www.virtualhospice.ca</p> <p>www.aidants.ca</p> <p>Commercial sites: Family Caregiver Newsmagazine www.thefamilycaregiver.com</p> <p>Home Health Care & Wellness Solutions www.solutionsmagazine.ca</p> <p>National Programs for special populations: www.specialneedsproject.ca</p> <p>www.familynavigator.ca</p>	<p>Invisible Work Day – first Tuesday in April - http://www.digitaljournal.com/pr/267428#ixzz1If2H2Yr0</p>	<p>CCC-CCAN developed a National Framework for a Caregiving Strategy http://www.ccc-ccan.ca/our_documents/index.php.</p> <p>The National Conference on Caregiving was held identifying respite, information and navigation, employment and workplace supports, strengthening community organizations, economic security and awareness and recognition as key policy themes. http://www.hrsdc.gc.ca/eng/cs/comm/sd/news/2005/051018.shtml</p> <p>The policy home for caregiving is HRSDC.</p> <p>Other organizations that include caregiving as a pillar: Mental Health Commission of Canada http://www.mentalhealthcommission.ca/English/Pages/Strategy.aspx</p> <p>Neurological Charities of Canada http://www.mybrainmatters.ca/en/national-brain-strategy</p> <p>Alzheimer Society</p> <p>MS Society</p> <p>Pauktuutit – urban Inuit: http://www.pauktuutit.ca/caregivers/downloads/Concerns.pdf and http://www.pauktuutit.ca/index.php/home/our-projects/#anchor_projects_home_E</p>	<p>A team of Canadian researchers have developed a caregiver assessment tool. http://www.msvu.ca/Family&Gerontology/Project/VAC was involved in the initial pilot testing of the CARE Tool.</p> <p>CIHI is responsible for collecting and mining health information. (www.cihi.ca)</p> <p>They currently recommend the inter-RAI (HC) Tool as the assessment tool of choice. V.3.0, 2004. http://www.interrai.org/section/view/?fnode=15</p> <p>8 provinces currently use it. (need to confirm which ones?)</p> <p>Social Relationships and Support is one of the categories focusing on availability and perceived burden. http://secure.cihi.ca/cihiweb/en/downloads/indicators_home_care_Indicators_e.pdf</p> <p>August 2010 CIHI research on caregiver stress drawing InterRAI HC data: http://www.cihi.ca/CIHI-external/internet/en/Document/types+of+care/hospital+care/continuing+care/RELEASE_CONT_26AUG10</p> <p>Indicators of Well-Being – caregiving included on website: http://www4.hrsdc.gc.ca/c.4nt.2nt@-eng.jsp?cid=14</p>	<p>Budget 2011-12 included \$200 million for a new family caregiver tax credit. The new 15% non-refundable Family Caregiver Tax Credit is based on an amount of \$2,000 that will apply beginning in 2012. http://www.budget.gc.ca/2011/home-accueil-eng.html</p> <p>Existing credits: Claiming the Caregiver Amount http://www.cra-arc.gc.ca/tx/ndvdl/tpcs/ncm-tx/rtrn/cmpltng/ddctns/lns300-350/315/menu-eng.html</p> <p>Information Concerning People with Disabilities http://www.cca-adrc.gc.ca/E/pub/tg/rc4064/rc4064-e.html (Medical Expense and Disability Tax Credits and Attendant Care Expense Deduction)</p> <p>Canada Child and Family Benefits http://www.cra-arc.gc.ca/bnfts/ctb/menu-eng.html</p> <p>Sherri Torjman, Talking Turkey on Taxes, http://www.caledoninst.org/Publications/Detail/?ID=821</p>

Province	Support to Provincial/Regional Caregiving Agencies (ref: CCC-CCAN, "Environmental Scan of Community Agencies," 2006)	Respite (ref: Dunbrack, "Respite for Family Caregivers," 2003)	Compassionate Care and Family Leave/Labour Policies for Caregivers (Ref: Health Council of Canada, "Evaluation and Analysis – Compassionate Care Benefits," 2005) http://www.hrsdc.gc.ca/en/lp/s/pila/elli/eslc/Compass.pdf	Information	Recognition Activities	Caregiver Strategy	Caregiver Assessment (Ref: an Exploration of Caregiver Assessment in Canada, Barylak, Silverman, Orzeck, 2007)	Caregiver Tax Credits/Benefits (see attached document for information for the 2008 tax year)  Microsoft Word Document
VON Canada	<p>38 of the 52 sites offer some form of caregiver support, education, and respite services.</p> <p>Fro a full listing of VON caregiving programs go to: http://www.von.ca/en/services/program_listing.aspx?cat=1</p>	<p>VON acted as intermediary and project managers for the 4 year Care Renewal project: http://www.von.ca/carerewnewal/eng/index.html</p> <p>VON also hosted a Respite Policy Day in February 2005. A respite policy lens was developed as part of this initiative to support the evaluation and assessment of respite policies.</p> <p>http://www.von.ca/en/caregiving/default.aspx</p>	<p>Curtailing the Costs of Caring for Employers and Employees http://www.von.ca/en/resources/pdf/Curtailing%20the%20Costs%20of%20Caring%20for%20Employers%20and%20Employees%20FINAL%20V2%202010-12.pdf</p> <p>Internal policies: flexible work arrangements: By the nature of VON's work – delivering care in the community, flexibility is inherent it the work structure. VON offers flexible schedules, compressed workweeks, working part-time or fewer hours, and tele-working from home. Paid and unpaid leave: VON offers a 'Time to Care' family leave to non-union staff that is up to 5 days of leave. Collective agreements have a range of family leave ranging from 5-10 days. income and job protection: Some VON employees under union contracts have negotiated up to 6 months top up for parental leave. Currently, we do not offer top up for compassionate leave. dependent care information and referral programs: VON offers EAP that includes elder care consulting. I should note that VON employees use this program sparely but in line with industry standards. Less then 2% of employees calling in to access EAP log an issue related to elder care.</p>	<p>VON Canada launched www.caregiver-connect.ca in the fall of 2008.</p>	<p>Katherine Pearson Award is a national corporate award named after the program director of the JW McConnell Family Foundation who died of breast cancer in 2009.</p> <p>VON Canada Katherine Pearson Caregiver Award recognizes an employee or volunteer who is balancing work and caregiving responsibilities, acting as an example for others.</p>	<p>Under the direction of the Director of Caregiving, the VON Caregiving Strategy focuses on:</p> <p>Practice/Programs Policy Research Partnerships</p>	<p>VON is quite interested in caregiver assessment.</p> <p>Conducted training in 2005 with Nancy Guberman on the CARE Tool.</p> <p>ADPs use a caregiver assessment intake form.</p> <p>VON Middlesex-Elgin quite interested in working on this one.</p> <p>The SMILE Program with VON HNPE uses the InterRAI CHA.</p> <p>VON Ontario will be rolling it out provincially with March of Dimes of the next couple of years for all community support services. Lead: Chris Peacock</p>	<p>See briefing note on tax credits.</p> <p>http://www.von.ca/en/resources/govt.aspx</p> <p>Needs to be updated with new information for NS, Manitoba, Quebec and the new family caregiver tax credit.</p>